

Enterprise Workforce Intelligence & Strategic Planning

Service delivery designed around your organizational priorities.

YOUR CHALLENGE

Changing priorities, vacancies, and fragmented plans can leave leaders uncertain about where capacity is needed most. We connect workforce decisions to the work your organization must accomplish.

YOUR ORGANIZATIONAL GAIN

Gain a clearer basis for prioritizing critical roles, allocating resources, and choosing when to hire, develop, redeploy, or automate.

WHAT YOU RECEIVE

Workforce profiles and demand and capacity forecasts. Skills and succession assessments with critical gap priorities. Scenarios comparing hiring, development, redeployment, and automation, plus a sequenced action plan.

INPUTS WE NEED

Mission priorities, position roster, workload history, skills evidence, funding boundaries, and a planning sponsor.

HOW DELIVERY WORKS

We agree the planning horizon and organizational boundaries, validate workforce and workload inputs with your functional leaders, and review scenarios with your decision owners. You approve assumptions and priorities before the action plan is finalized.

HOW PROGRESS IS MEASURED

Measures may include critical-role coverage, validated skills coverage, forecast accuracy, and completion of priority actions. We establish definitions and a baseline before setting targets.

WAYS TO ENGAGE

Start with a standalone workforce assessment or ONE Discover. Add implementation through ONE Transform or recurring scenario updates through ONE Sustain.