

Talent Readiness, Sourcing & Sustained Deployment

Service delivery designed around your organizational priorities.

YOUR CHALLENGE

Filling a position does not by itself establish readiness. Organizations also need role clarity, credible evidence of skills, access preparation, effective onboarding, and continuity when people move.

YOUR ORGANIZATIONAL GAIN

Improve the fit between talent and work, make deployment dependencies visible, and help new team members become productive with clearer expectations.

WHAT YOU RECEIVE

Skills-based role profiles and candidate evidence summaries. Deployment plans and readiness trackers. Development, backfill, retention-support, and knowledge-transfer plans.

INPUTS WE NEED

Role requirements, skills criteria, selection authority, access conditions, onboarding milestones, and proficiency expectations.

HOW DELIVERY WORKS

Your team confirms role requirements, engagement terms, selection authority, and access conditions. We coordinate agreed sourcing and readiness activities, track dependencies, and review progress against role-specific proficiency expectations.

HOW PROGRESS IS MEASURED

Track qualified candidate coverage, selection-to-start time, onboarding readiness, time to proficiency, and retention over an agreed period. Distinguish delivery-team actions from client-controlled access or approval delays.

WAYS TO ENGAGE

Purchase a sourcing or readiness engagement, add deployment to ONE Transform, or scope ongoing talent support through ONE Sustain. Staffing arrangements, replacement terms, and client approval dependencies are defined in the proposal.

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