

Core HCM Modernization & Performance Improvement

Service delivery designed around your organizational priorities.

YOUR CHALLENGE

A human capital management (HCM) transition affects people, information, and essential services. Unresolved process and data issues can follow an organization into its new environment.

YOUR ORGANIZATIONAL GAIN

Build a clearer view of transition risk, prepare users for changed responsibilities, and evaluate whether modernization improves service quality and decision support.

WHAT YOU RECEIVE

Readiness assessments, process crosswalks, and transition plans. Reconciliation and testing evidence, issue logs, and acceptance recommendations. Adoption plans, stabilization procedures, and before-and-after performance measures.

INPUTS WE NEED

Process owners, approved system requirements, data extracts, interface inventory, vendor dependencies, and transition milestones.

HOW DELIVERY WORKS

Your team supplies authorized access, process owners, system requirements, and vendor coordination. We review readiness and test evidence together; your authorized leaders retain system acceptance and go-live decisions.

HOW PROGRESS IS MEASURED

Track reconciliation exceptions, test outcomes, unresolved defects, user proficiency, transaction accuracy, and service cycle time. Compare consistent measures before and after transition.

WAYS TO ENGAGE

Purchase a readiness assessment, a defined implementation work package, or stabilization support. Combine these through ONE Discover, ONE Transform, or ONE Sustain; software licenses are separately scoped.