

ONE Discover

Understand current conditions and choose your next move.

INCLUDED

Discovery sessions, agreed data review, a validated baseline, decision scenarios, and a prioritized roadmap.

OPTIONAL ADDITIONS

Additional business units, skills assessments, workforce economics, or HCM and AI readiness reviews.

PURCHASE STRUCTURE

Fixed-fee assessment within agreed boundaries. Implementation is scoped separately.

CLIENT INPUTS

A sponsor, authorized information, subject-matter contacts, and agreed planning boundaries.

APPROVAL AND COMPLETION

Client validates baseline and assumptions, then reviews scenarios and accepts the agreed assessment outputs.

YOUR PROPOSAL DEFINES

Organizational coverage, selected services, deliverables, schedule, roles, assumptions, acceptance evidence, and price. Additional work follows the agreed change process.

ENTER WHERE YOU NEED US

These are engagement options, not service tiers. Start at the stage that fits your needs when required inputs and readiness are in place.