

HCM transition readiness

SYNTHETIC SAMPLE | Fictional data. No client results or promised outcomes.

1 of 4

Readiness areas complete

Illustrative status count

12

Sampled record exceptions

Reconciliation remains open

1

Blocked readiness area

Integration testing awaits access

Process alignment	COMPLETE	Approved process crosswalk
Data reconciliation	OPEN	Resolve exceptions; repeat checks
Integration testing	BLOCKED	Confirm access; complete tests
User readiness	OPEN	Assess training and proficiency

Completion in one area does not resolve dependencies in another. Authorized client leaders retain the go-live decision.

DECISION SUPPORTED

Resolve open dependencies and evaluate acceptance evidence before approving a transition.